



The Sowerby Group Limited

Our 2012 Health & Safety Policy

General Statement

The health and safety of our employees is of paramount importance. We aim to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees and to provide them with the necessary information, instruction and training to achieve this aim.

Appropriate preventive and protective measures are, and will continue to be, implemented following the identification of work related hazards and assessment of the risks associated with them.

We recognise the importance of employer/employee consultation on matters of health and safety and the value of the individual consultation prior to allocating specific health and safety functions.

We also accept our responsibility for the health and safety of other persons who may be affected by our activities. The allocation of duties for safety matters, the identity of competent persons appointed with particular responsibilities, and the arrangements made to implement this policy are set out and/or in associated health and safety documents and records. Expert advice will be sought as necessary when determining health and safety risks and the measures required to guard against them.

The objectives of this safety statement can only be achieved through the support and co-operation of employees and all other persons who use the premises e.g. contractors, visitors, students, etc.

The contents of this statement will be kept up-to-date to reflect the changes in the nature of the activities and the size and complexity of the organisation/establishment. We will review its effectiveness as appropriate and in any case, at least annually.

Sue Sowerby

Managing Director, The Sowerby Group Limited – January 2012

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